



St Mary Gillingham Behaviour policy

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Colin Westbrook
Group Scout Leader
St Mary Gillingham Scout Group North Dorset
Web. www.stmarygillinghamscoutgroup.co.uk
Email. colin@westbrookfamily.co.uk

St Mary Gillingham Behaviour Policy

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St Mary Gillingham Behaviour Policy

Introduction

The section leaders devote a considerable amount of their personal time to planning and preparing activities for your children to give them opportunities to grow and develop through activities and games. The leaders are all volunteers.

We accept that the children are not in School, however we do expect the same level of respect to be displayed toward both the leaders and other members within the group.

Our meetings are for a short period of time each week and it is unfair on everybody if time is wasted trying to maintain control when it is one or two individuals causing disruption.

The discipline procedures that we implement will ultimately involve the parents as the members will generally behave better when being watched by mum or dad. In the worst case situation which we will do everything in our power to avoid, a persistently disruptive child will be asked to leave the group.

The basis of our policy is for the members to follow the PROMISE that they made when they were enrolled in the section. They must also follow the guidelines of the Scout Method which can be found at the back of this document along with the Scout Association's Child Protection and Anti-Bullying Policy.

A young person will not be invested unless they show that they understand the promise this usually takes several weeks, to support this we will only admit new child into the group at the start of a school term and they will not be invested until a 4 week period has been completed (satisfactory attendance for 4 meetings). During this period the young person will learn about Scouting, get to know the leaders and learn about our Behaviour Policy.

There may be a genuine reason for a young person to exhibit behaviour which under different circumstances could be deemed to be disruptive. We need to know in advance to enable us to have adequate leaders in place to deal with this. Parents may be required to assist with a special needs child.

As leaders of the Scout Movement we are required to operate within the framework of the Scout Associations Policy, Organisation and Rules. You may hear us talk about P.O.R. This document is available for anyone to download and view at the Scout Association web site.
<https://members.scout.org.uk/supportresources/71>

This policy has been agreed by the groups Executive Committee, the District Executive Committee and a copy has been passed to the County Commissioner.

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Behaviour Code

We undertake to keep to the following behaviour code and understand that not doing so will result in a Verbal warning, Yellow Card and Red Card.

- We will come along to meetings regularly, on time and in proper uniform.
- We will come to meetings to enjoy ourselves, have fun, understanding that we all need to respect each other and the promise that we have made.
- We will join in and work as a team particularly when in our Lodges / Sixes / Patrols.
- Leaders and young people will listen to and respect each other.
- No one will make fun of anyone else because of their colour, religion or level of ability
- No one makes a noise or causes disruption during quiet times, ceremonies, when games are being explained or during training sessions.
- If a leader requests quiet then everybody will pay attention.
- Beavers / Cubs / Scouts will accept instructions from Adult Leaders / Lodge Leaders / Sixers / Patrol Leaders and Parent Helpers. Any clarification must be carried out in a reasonable manner.
- No one deliberately breaks the rules or disrupts games or activities. **NO CHEATING.**
- We all accept that Scouting involves a training program and NO disruption will take place during instruction periods.
- In any game where people are out, the young people will accept the decision if it is given against them.
- If warned about unacceptable behaviour it will stop immediately.
- Nobody will deliberately damage property belonging to the Scout Group or another person.
- There will be **NO** bullying, harassment or picking on **ANYONE.**

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Examples of Poor behaviour (not limited to)

- Unwanted physical contact with another member
- Disobedience
- Overly boisterous
- Bullying tendencies
- Selfish or deliberate acts not in the interest of the other members or leaders.
- Aggressiveness
- Consistent disinterest in the Scouting Laws, promise and activities.

Example of good behaviour (not limited to)

- Following instructions well
 - Patience, sharing and generosity
 - Following the Scouting Law and promise
 - Good self-control and awareness
 - Eagerness to get on and interest in Scouting.
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- Consistent good behaviour over a term will result in a review of any Yellow and Red cards which may result in the removal of an awarded Red or Yellow card.
 - Notable good behaviour will be awarded with a good mark in the behaviour record. Periodically based on the record, a small award will be handed out to those who have significantly improved behaviour or have consistently behaved well.

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Notifications

Verbal Warning

If the behaviour of a young person, or group of young people, is considered to have fallen below that stated in the 'Behaviour Code' the young person/s involved will be taken aside by a leader and warned about their behaviour. The leader may choose to give a 5 minute time out.

The young person/s will be told that if the behaviour does not improve a Yellow Card will be issued.

The Leader may choose to talk to the parents in order to establish a possible underlying cause.

Yellow Card

If the behaviour of a young person or group of people has to be corrected twice in one session then a Yellow Card will be issued and recorded in the young person/s record. The young people involved will have to sit out for a minimum of 5 mins or longer depending on the incident.

The Yellow card is to be taken home and given to the parents who are to sign the bottom of the card and return it to the leader. The leader will contact the parents to ensure they have received the Yellow Card and to discuss the reasons for it being issued.

Persistent poor behaviour will attract further Yellow Cards maximum 2 and further time out periods up to a maximum of 15 minutes each.

YELLOW CARD
 This card has been issued
 No.

To
 On
 By.....
 For:- (Continue on reverse if required)

Please would parents / guardians sign below and return to the leader named above.

I as parent / guardian of the young person named have been advised of their behaviour and have discussed the implications with them should they continue to behave in the same manner.

Name.....
 Signed
 Date.....
 If you disagree with this card please contact the Group Leader

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Red Cards

A Red Card will be issued after 2 Yellow Cards. Or if a leader sees an act which will cause harm to another person.

The Red card will be taken home by the member and given to the parents who are to sign the bottom of the card and return it to the leader. The leader will contact the parents to ensure they have received the Red Card and to discuss the reasons for it being issued. The Leader will explain to the parents that the young person involved must miss the next meeting as shown on the Red card.

The Group Scout Leader will be notified that the Red Card has been issued.

If a second Red Card is issued the parents will be invited to help at the meetings. If the parents decline to assist, the matter will be discussed with the Group Scout Leader with respect to terminating the membership of the young person involved. The member cannot attend again until the outcome is known.

If the parent/s assist at meetings and a third Red Card is issued the matter will be further discussed with the parent/s with respect to terminating the membership of the young person involved.

If it becomes necessary to terminate the membership of a young person through repeated poor behaviour the Group Scout Leader may discuss the reasons with the parents and may notify the District Commissioner.

Beaver Lodge Leaders, Cub Sixers / Seconders and Scout Patrol Leaders / Seconders will lose their stripes if they receive any Red Cards or regularly receive Yellow Cards.

Receiving Yellow Cards and Red Cards may exclude the member from trips and camp.

RED CARD No.

This card has been issued

To

On

By.....

For:- (continue on reverse if required)

Member to Miss Next meeting on

Please would parents / guardians sign below and return to the leader named above.

I as parent / guardian of the young person named have been advised of their behaviour and have discussed the implications with them should they continue to behave in the same manner.

Name.....

Signed

Date.....

If you disagree with this card please contact the Group

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The Scout Method

Scouting uses a Method, which is young people in Partnership with adults:

- Enjoy what they are doing.
- Learning by doing.
- Participating in varied and progressive activities.
- Making choices for themselves.
- Taking responsibility for their own actions.
- Working in groups.
- Taking increasing responsibility for others.
- Taking part in activities outdoors.
- Sharing in prayer and worship.
- Making and living out their Promise.

The Child Protection Policy

It is the policy of the Scout Association to safeguard the welfare of all Members by protecting them from neglect, and from physical, sexual and emotional harm.

Accordingly The Scout Association is committed to:

- Taking into account in all its considerations and activities the interests and well-being of young people.
- Respecting the rights, wishes and feelings of the young people with whom it is working.
- Taking all reasonable practicable steps to protect them from neglect, physical, sexual and emotional harm.
- Promoting the welfare of young people and their protection within a relationship of trust.
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The Anti-Bullying Policy

“Children have the right to protection from all forms of violence (physical and mental). They must be kept safe from harm and they must be given proper care by those looking after them.” (The United Nations Convention on the rights of Child, Article 19).

The Scout Association is committed to this ethos and seeks to ensure, as far as is reasonably practicable, the prevention of all forms of bullying among Members. To this end all Scouting activities should have in place rigorous anti-bullying strategies.